



Letter of Assurance
2026 – 2027 Academic Year

03/09/2026

To Whom It May Concern,

I am writing to assure you of our commitment to maintaining the highest standards of safer recruitment practices for all our colleagues. In accordance with the requirements of the Department for Education (DfE) guidance, Keeping Children Safe in Education Sep 2026, we have undertaken all necessary checks and procedures, and all checks are satisfactory in line with the KCSIE guidance. These checks include:

- **Photographic Identity**
- **Satisfactory References**
- **Health Checks (where applicable)**
- **Eligibility to work in the UK**
- **Additional checks as appropriate for people who have lived or worked abroad (Overseas check)**
- **Safeguarding awareness training**
- **Enhanced DBS Disclosure including a barred list check where the person will be engaged in regulated activity (teaching, chaperoning, transporting children)**
- **Childcare disqualification declaration** (where supervision is provided to anyone under the age of 8)

We understand the importance of safeguarding and are committed to ensuring that all of our staff are thoroughly vetted.



All innov8 staff have completed up-to-date safeguarding training, which includes Child Protection, *Keeping Children Safe in Education* (KCSiE), Safeguarding Young People, Dealing with Disclosures, and Prevent Duty. This training is certified by TES and forms part of our ongoing commitment to the highest standards of safeguarding practice.

Should you require any further information, please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Daniela", is positioned above the printed name.

Daniela Symons

CEO & DSL

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